

25 July 2022

To our stakeholders

We recognise a key requirement for participation in the UN Global Compact is the annual preparation and posting of a communication in progress that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions against the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We have requested a change in our reporting date to align with our annual reporting cycle to enable us to fulfil our commitment and to enable our new CEO who was appointed on 7 July the opportunity to review and endorse our sustainability report.

We hereby ask for an extension period to be able to post a communication in progress that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our report will be posted on the UN Global Compact website by 30 September 2022 at the latest.

Regards

A handwritten signature in black ink, appearing to read 'Yvonne Harley'.

Yvonne Harley
Global Director of Sustainability and Corporate Affairs
NCC Group plc

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